

2022

annual report



Connecting people who care, with local causes that matter, to enhance community wellbeing.



Our cover image: Thanks to local snapper Mark Kriedemann of Moollatoo Photography for capturing the Container of Dreams project in full swing at Lismore, following the floods.

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We acknowledge the traditional custodians of Bundjalung Country where we live and work, and their continuing connection to land, water, sea and community. We pay respect to Australia's First People, to their unique and diverse cultures, and to the Elders of Bundjalung Country, past present and emerging.

About NRCF



The Northern Rivers region on the Far North Coast of New South Wales is a diverse area stretching from the mountains to the sea, all the way from Tweed to Grafton and from the Pacific Ocean inland to Kyogle, Woodenbong and Casino.

It's known for its pristine environment, beaches, rivers, natural wonders and rich ecosystems. Home to 310,666 people, the Northern Rivers region supports 123,320 jobs across its seven Local Government Areas, with an economic output of \$35 billion in 2022.

Established in 2003, the Northern Rivers Community Foundation (NRCF) is a high impact philanthropic organisation that helps build healthy and resilient communities in the Northern Rivers by supporting local not-for-profit organisations to tackle challenging social and environmental problems and pursue positive change.

With around \$4.5 million in net assets held in trust for the community, the NRCF works with 360 community organisations and a range of donors, from individuals to larger philanthropic foundations.

Our Values

In all that we do at NRCF, we are driven by and committed to:



Integrity

We are trustworthy, accountable, and act with transparency.



Belonging

The NRCF is a family of members and benefactors welcoming and including people from diverse communities across the whole of the Northern Rivers of NSW.



Care

Connecting heartfelt giving with communities caring for our people, our wildlife, and our natural environment.



Social Responsibility

Our work strives to support communities in a balanced and considered way to be socially just, sustainable, and to thrive.



Being Visionary

We act boldly, courageously and with innovation so we may continue to support positive community impact in perpetuity.

Building a legacy through generosity



I have always believed that we need to create the community we want to live in - that no joy or success has meaning if it isn't shared with those around us.

- LYNDA DEAN, NRCF DEPUTY CHAIR

Our grants support issues such as:



Disadvantage (social, economic, cultural, educational)



Health and wellbeing



Housing and homelessness



Animal welfare, environment and conservation



Recovery and resilience



Women's Empowerment

For almost 20 years, the Northern Rivers Community Foundation has responded to the changing needs of our community by connecting those who care with those in need.

NRCF is embedded in the community we serve - community-governed and led with deep local knowledge and networks. We build authentic partnerships with grassroots groups, community organisations and philanthropists seeking to support positive change and build social equity into the future.

NRCF is building a sustainable legacy for our community. As an independent, ACNC-registered Public Ancillary Fund, donations are pooled and invested in sustainable and ethical investment funds. Revenue from these investments supports our grant programs, meaning we provide a permanent source of funds to the community year after year.

With each donation, our investment fund grows, and so does the grant funding. We also encourage donations for community-responsive grant programs and capacity building initiatives that aim to have an impact now. We are a partner in legacy with local individuals, families, businesses and foundations - allowing them to support the causes that matter to them and meet the needs of our community - now and in the future.

If you'd like to support as a grant partner, please get in touch!

Our people



John Callanan
Patron

The Northern Rivers Community Foundation truly is people-powered.

Our Foundation was established by local people who wanted to give back to the region they cherished.

Almost 20 years on, it's a philosophy that has drawn diverse and passionate people in the roles of staff, Board Directors, volunteers and community members to form our committees.

To everyone who is involved in our mission of connecting people who care with local causes that support local communities, thank you for your dedication.

Our Board 2022



Nicole Weber
Chair



Lynda Dean OAM
Deputy Chair



Cara Austen
Secretary



Ninian Gemmell
Treasurer



Allison Henry
Director



Johan Kortenhorst
Director



Vicky King
Director



Marc Sofer
Director



Peter Devine
Director



Brendan Rea
Director

Our reach

Since 2005 the NRCF has facilitated and distributed \$5,659,755 across seven Local Government Areas of the Northern Rivers, to 570 projects, across 360 community organisations.

KYOGLE

Projects

29

\$348,197

LISMORE

Projects

148

\$1,074,382

RICHMOND VALLEY

Projects

41

\$206,729

CLARENCE VALLEY

Projects

20

\$172,398

TWEED

TWEED

Projects

25

\$514,610

BYRON

Projects

134

\$1,231,543

BALLINA

Projects

104

\$923,859

TOTAL
Projects

570

\$5,659,756

Total projects includes 69 region-wide projects, valued at \$1,188,038.

Chair's report



Community grants create a 'butterfly effect' that ripples through communities, families, and individuals.



Nicole Weber

Chair

To say that 2022 was a massive year for the Northern Rivers and NRCF would be, of course, a serious understatement.

Our communities continue to recover following the flooding events of 2022, and it will be many years until the physical and emotional scars heal.

We were fortunate to work in partnership with Byron Community Centre, forming the Flood Relief Fund, and our generous donor community. Together we raised more than \$1.68 million.

Thanks to the monumental efforts of our operations team, led by our former CEO Emily Berry, we were able to distribute 106 grants to community organisations to help 'stand them back up' within 8 weeks of the floods. We also had a phenomenal team of volunteers who contacted affected organisations to find out what they needed most on the ground. This is part of the evidence-based grant making that we provide.

In July it was a privilege to spend the evening with many of you at the Flood Relief Thank You Event. It was a humbling and emotional evening, made poignant by stories from our panel of donors and grant recipients.

During this challenging year, NRCF has experienced change and growth. We farewelled our outgoing CEO Emily Berry and welcomed Sam Henderson to the role.

I am grateful to our Board of Directors, sub-committee members, NRCF Patron John Callanan, our Bequest Ambassadors John Bennet and Paul Jameson and our dedicated team of staff and volunteers. Their continued commitment and diligence to their roles is truly inspiring.

A huge congratulations to our community organisations who have worked tirelessly to support their towns and regions through grants under the NRCF umbrella.

As we reflect on the year, our collective gratitude goes to the people who make all of this possible - our donors. Whatever your involvement with NRCF, please know that you make a difference in more ways that you can imagine. Community grants create a 'butterfly effect' that ripples through communities, families, and individuals. Grants change lives. Please know, you are changing lives.

With immense gratitude,
Nicole

CEO's report



We believe in community, contributing to where we live, and being guided by the need that the people on the ground are highlighting



Sam Henderson

CEO

Our philanthropy family

It was with pleasure that I came on board as CEO of the NRCF in August 2022.

This year was the biggest in the history of the Foundation – facilitation and distribution of \$2.9m across 6 grant programs; with over \$4m raised with our partners to support disaster response, women's empowerment, affordable housing projects, education scholarships, environmental regeneration, wildlife care and community grants.

At the base of all this community impact is generosity – from our 2003 founders to the generations of philanthropists and donors who continue this journey. We believe in contributing to where we live, guided on needs by communities themselves, and building long-term outcomes for the Northern Rivers.

Community generosity

The Northern Rivers showed generosity, strength and adaptability in the face of disaster – with truly inspiring levels of care to friends and strangers. As need across our seven LGAs reached new levels, so did the response - spontaneous rescue, clean-up and care, with support and morale boosting in homes, community centres, country pubs, education and workplaces, sports clubs, and so many more.

Volunteer teams gave NRCF their time to support and document the needs of local community organisations. I also thank the present and prior NRCF team for delivering to such a high standard despite the chaos of the floods.

New partnerships

In the face of adversity true friendships are forged. This was our experience in 2022. We built a

network of new friends, supporters and partners across the Northern Rivers and with national Foundations who shared resources, knowledge, and experience. We look forward to growing these partnerships into the future.

Continuing our focus on corpus

There is no doubt that 2022 was a challenging year, not just for local and global communities, but also for businesses and investors. Careful management by our investment partners and a focus on diversified and responsible investments ensures our corpus is set up to benefit from the good years and weather the challenging ones. This has underwritten our longevity for almost 20 years and will for generations to come.

Evidence-based action

Our local and global systems are under enormous strain, from ongoing housing market failure to the increasing intensity of climate change-driven crises and the effects these have on our health, environment, communities, and economy.

These are complex issues which need collaborative approaches. In 2022, NRCF showed our commitment to this deep work through convening and research to ensure community voice, data and evidence-based grant making (see Page 11).

Looking forward

2022 showed what is possible with the generosity of spirit, strong social fabric, and the collaborative action for which the Northern Rivers is known. To everyone who is a part of this recovery and regeneration journey – thank you.

2022

YEAR IN REVIEW

JANUARY

- NRCF acquired a new grant platform to allow for more administrative efficiency and therefore more time supporting our community organisations.
- The successful recipients in November 2021 **Community Grants Round** launched their 49 different projects, totalling

 **\$328,766**
in donor funding

FEBRUARY

- The **Back to School Program** launched, supporting 782 low socio-economic students thanks to \$39,100 of vouchers for their grandcarers (grandparents in carer roles) to buy essentials like school shoes and books.


782
students



- The **SCU Bowen Sub Fund's Scholarship Program** awarded three scholarships to assist university students from the Northern Rivers overcome disadvantage and enrol in Southern Cross University.

MARCH

- Pivoted to respond to the flooding events of February and March, with

106 Emergency Response Grants

distributed within 8 weeks, allowing around \$1 million to reach community organisations for flood response.

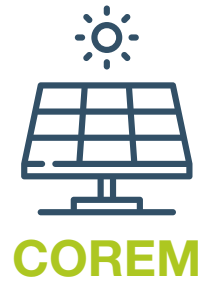
- Granted DGR-1 Status under Disaster Response legislation to assist with collecting donations on behalf of community organisations such as Wardell Core, Resilient Byron and Resilient Lismore. This enabled

\$569,984
to be raised.

- We celebrated **Northern Rivers Wildlife Hospital** being awarded DGR-1 status, after being seeded under NRCF fundraising auspice. We are proud to have supported and helped an important new regional wildlife charity start-up.

APRIL

- Distributed \$35,000 to **Community-Owned Renewable Energy Mullumbimby (COREM)** to provide interest free loans for solar systems on not-for-profit businesses - reducing fossil fuel reliance and increasing sustainability.



- Launched the Patron's Circle, a small, intimate giving circle to support the core capacity of NRCF and leverage greater impact.

MAY

- Produced the **Vital Signs research report** - a snapshot of community vitality and resilience in the Northern Rivers, across four key areas of Housing and Homelessness; Education and Employment; Environment and Sustainability; Healthy and Resilient Communities



JUNE

- Two incredibly generous donations totalling more than **\$1.5 million** received for the **Byron Community Housing Fund**, to help tackle the housing and homelessness crisis in our region.

- **Solid Ground Sub Fund** opened by new residents to the Northern Rivers, to help ensure local disadvantaged children are given extra-curricular pathways to boost school engagement.

2022 HIGHLIGHT

In 2022, we facilitated and distributed

\$3,223,589

to **220** projects 

This included **112 projects** as part of the **Flood Relief Fund** with a total grant value of **\$1,264,139**.

JULY

- **Building Community Financial Capability** grant program, delivering Money Minded workshops by an accredited financial planning coach to disadvantaged groups of people in our communities.



- Released our **Flood Impact Report: Research, Respond and Recover**, outlining the need, response and recovery of community organisations directly after the flooding events of 2022. More than 300 community organisations were contacted, helping ensure need was identified by those on the ground.

AUGUST

- Distributed \$300,000 in **Round Two of the Flood Relief Fund**. Due to significant recovery and rebuild work required in our communities, these were NRCF's largest grants awarded to date, at \$50,000 each. They were awarded to organisations focusing on recovery and resilience.



\$300,000
Flood Relief Fund Round 2

SEPTEMBER

- Two Empowering Women and Girls grants awarded at Pitch Night thanks to the **Women's Giving Circle**. The grants focus on the United Nations Sustainable Development Goal 5: Gender Equality.



OCTOBER

- NRCF travelled to Geelong, Victoria to accept a **national award** from Community Foundations Australia, recognising outstanding work in natural disaster response, for our Emergency Response Grants Program following the 2022 flooding.



A national award from
Community Foundations Australia

NOVEMBER

- Launched the community research project: **Housing and Homelessness in a Flood Recovery**. Using six-month's work with 21 local residents and 34 community organisations, this community-led research highlighted Key Insights and Solutions to tackle a complex issue. It names the many and varied secondary effects of both the flooding and housing crises, such as mental health strain; substance abuse; relationship strain and more.
- Held our annual **Community Grant Giving Event**, distributing a record \$1,068,922 to 49 community organisations across grant streams of Flood Relief; Recovery and Resilience and Small Grants. It was also the first year grants of up to \$50,000 were distributed, in addition to the Small Grants of \$10,000.



\$1,068,922

NRCF distributed a record value of Community Grants in 2022.

DECEMBER

2023



- Reflection Day and Strategic Planning for 2023.

Research to inform impact

2022 was a huge year of research for NRCF, with three reports produced, highlighting the complexities, insights and possible solutions to major issues for our residents.



Flood Impact: Research, Respond and Recover

Immediately after the 2022 floods, our volunteers phoned more than 300 community organisations, many of them taking our calls while standing in mud and destruction, to find out what they needed. This research project informed the Emergency Response Grants, which strategically targeted need as outlined by our community organisations.

Northern Rivers NSW Vital Signs 2022

This Vital Signs report is a snapshot of community vitality and resilience. It outlines the strengths, challenges and needs across the seven Local Government Areas that span the region, in the following indicators:



Housing and Homelessness



Environment and Sustainability



Education and Employment



Healthy and Resilient Communities

Housing and Homelessness in a Flood Recovery

Community research which delves into the housing and homelessness crisis from a whole-of-community perspective.

Co-designed by our Northern Rivers community, this generated almost 100 insights and 80 solutions. This presents a key opportunity for cross-sector collaboration to collectively focus their expertise and resources on this complex issue.

Global goals for local impact



NRCF believes in “think global, act local” and that’s why we support you to contribute to where you live, while knowing the larger context.

In 2022, to further strengthen our evidence-based grant making, we are working to align all grants to the United Nations 17 Sustainable Development Goals (SDGs) framework.

These Goals help form The 2030 Agenda for Sustainable Development, a shared blueprint for peace and prosperity for people and the planet.

For more information about the SDG that each of our programs supports, visit the grants section of our website.












Our grant programs

Grant making with impact

NRCF takes a hands-on and research-led approach, developing and supporting innovative solutions towards systemic change. In response to critical issues impacting the Northern Rivers community, NRCF’s grant programs have provided hundreds of community organisations with small grant funding across nine key impact areas.

Our Programs and Activities for 2022

	Projects	Dollars
 Community Grants 2021-22	49	\$328,766
 Flood Relief Fund Emergency Grants	106	\$964,139
 Flood Relief Fund Recovery & Resilience	6	\$300,000
 Empowering Women and Girls	2	\$65,000
 FRRR “Back to School”	1	\$39,100
 Financial Capability	1	\$44,000
 SCU-Bowen Education Fund Scholarship Program	3	\$7,500
 Not-for-profit Seeding and Impact Funds	6	\$406,162
 Community Grants 2022-23	49	\$1,068,922

Community Grants Program 2021-22



As our signature grant program, the annual Community Grants Round in 2022 entered its 17th year, having supported more than 400 community organisations and groups across the Northern Rivers.


It works to strengthen and enhance our regional communities, distributing grants up to \$10,000 which help deliver everything from new kitchens for community buildings to transporting sick kids thousands of kilometres to life saving medical care.

It is also our way of ensuring donors' funds drive innovative, place-based programs, delivering significant impact.

In response to issues such as the Covid-19 pandemic, bushfire recovery and other critical issues impacting the Northern Rivers community, grant funding focused on four priority areas of Disadvantage, Environment, Recovery and Resilience, and Housing and Homelessness. These grants commenced delivery in January of 2022, granted at the annual Grant Giving Event in November 2021.

OVERVIEW

 **\$328,766**
in funding to 49 projects

 **65%**
of projects received funding for more than half of the total cost of the project

 **Over 50%**
of projects were from first time grant recipients

 **1 in 5**
grants supported children and youth, with \$60,302 in funding

 **28%**
of grant funding was for health and wellbeing projects

“

Without such generous support from the NRCF, we would not have been able to provide the donation of 30,000 trees to so many landholders who were struggling with the impacts of bushfire then flooding.

- MARK WILSON,
NURSERY MANAGER,
FRIENDS OF THE KOALA

FRIENDS OF THE KOALA
Bushfire Recovery
Nursery Project



“

Hearing the laughter and mateship coming from the playground is heart warming. Thank you NRCF so very much!

- LISA RAYNOR,
FOUNDER, GIVE THEM A CHANCE



GIVE THEM A CHANCE
Adventure therapy equipment
for foster teenagers at
Treehouse Farm

2022 Community Grants Highlights


6,000+

community members
connected and supported



36,140
plantings

 **20%**

of people supported were
children and young people.

 **16%**

of grants supported the
wider community.

 **1 in 3**

grants addressed social,
economic, cultural or
educational disadvantage.



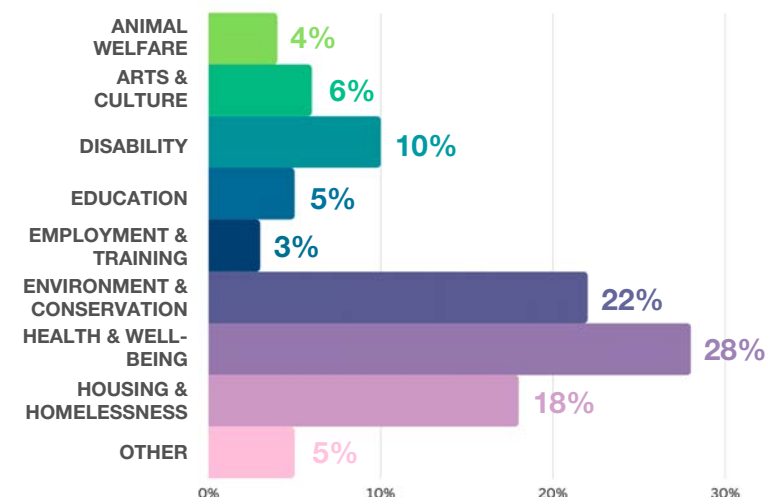
13,302
meals served



45,000kg
food waste rescued

Impact Area

- » Grants supported a diverse range of community groups, including women, Aboriginal and Torres Strait Islanders, CALD (culturally and linguistically diverse), and refugees and asylum seekers.
- » Grants were awarded in all seven Local Government Areas.



Total Impact

For every dollar spent on funding the project, there is five times the monetary value gained in benefit to the community.



NRCF Community Grants leveraged
\$1.6M
in community projects for the Northern Rivers.

Removing the geographical barriers to great healthcare

Projects that address the disadvantage in the Northern Rivers, across all areas of society.



Grant funding supported the children's charity Little Wings, which provides free air and land transport to support seriously ill or injured children and their families in accessing lifesaving medical treatment. The service helps people reach major hospitals in Sydney and Newcastle and return to their homes in rural and remote areas.

This grant funded The Little Wings Hospital Flights Program, assisting two local families. One family completed three journeys to and from Westmead Children's Hospital for critical support, and the second family travelled once to the same hospital.

Funding also supported The Medical Wings Program. Little Wings, in partnership with Royal Far West delivered two, week-long clinics. These clinics assisted children aged 5-12 years with complex needs, providing assessment for a correct diagnosis and intervention plan. Further training was provided to the teachers and parents/guardians of these children, ensuring support between clinics.

OUTCOMES



37 children supported



6 missions completed



4 medical specialists transported



The last 10 months have been so devastating, challenging and humbling for our family. So to receive this support from Little Wings and NRCF, ensuring we had the medical care our Solomon needed, helping us relocating and being so understanding in the wake of both his injury and the impact of the floods, has meant everything to us. Thank you.'

- PATIENT SOLOMON'S MOTHER, TIANDA.

Breaking cycles through education

Academic Sponsorship for Girls in Northern Rivers



My Mum is my Dad's carer and she spends her time looking after my Dad, my five siblings and I as well as managing our farm. With the support this scholarship offers I can continue to excel with my academic achievements without the financial barriers I currently face.

- ANDREA, SCHOLARSHIP RECIPIENT



Andrea Thomson



Tristah Bruncker

The Harding Miller Foundation believes education and the success of girls leads to a more prosperous and equitable society. Educating girls works to break the vicious cycle of poverty. For each additional year of education, a woman's income will increase by up to 25%. Educated mothers are more likely to invest in their children's education and wellbeing and support their studies.

This project provided educational scholarships for two Northern Rivers girls in Year 9 with high academic potential, who were experiencing hardship. The NRCF grant has ensured these financially disadvantaged students have the same access to a high-quality education as other more advantaged students. These girls are now on their way to reaching their academic potential and are being supported to build direct pathways to tertiary education.

Tristah, from Alstonville, is interested in pursuing a career in medicine. She aims to achieve this through studying a Bachelor of Medicine at Harvard or Yale in America.

Andrea, from South Grafton, is interested in pursuing a career as a psychologist or mental health nurse or therapist. She aims to achieve this through studying psychology and sports science locally at Southern Cross University.

Both scholars continue to excel academically.

OUTCOMES



2 scholars received one year of **technology, academic, financial and personal support**



Students are supported in career decisions through **Careers in Focus workshop** with Dr Sophie Tyler and UNIQ You – Virtual careers advice sessions



Both scholars attended the **Sydney Awards Night** on 30th May 2022



These girls are now on their way to reaching their **academic potential** and are being supported to build direct pathways to tertiary education

Providing a safe place to land for our rough sleepers

NRCF grant supports homelessness hub

Projects that focus on the prevention of homelessness or provide accommodation and support services for those most vulnerable.



Fletcher Street Cottage provides a homelessness drop-in centre, incorporating on-site case management and services such as health, legal and housing services.

Over the course of this project, people who sleep rough, are at risk of homelessness, experience domestic or family violence and flood affected people were offered a dry place to attend and feel safe, a place to do laundry, have hot showers, and to access visiting services, hot food and individual support.

OUTCOMES



1,624 hot breakfasts



491 showers



248 loads of laundry



429 support appointments

The Breakfast restores my sanity. Having food at breakfast I drink less and feel more balanced. I notice others doing the same. Having a social event not in the gutter, but in prime property - the beautiful setting does so much good for my psychology. I am not very social, dealing with autism, so it's good to make an appearance with friends and the friendly staff. Life savers."

- MARK CAMERON, VISITOR TO THE HUB

Hot meals for crisis response

Added storage to boost impact



The freezer room allows four times the capacity of the Ballina Hot Meal Centre frozen food storage. This increased capacity meets the increased demand seen during and after the flooding events of 2022. Prior to this freezer room, some of the volunteers were storing meat at their own homes as all freezers at the centre were full. Thanks to the extra storage, meals can now be provided to ensure our clients don't go hungry. It has also enabled the centre to reduce costs by being able to bulk buy and guaranteeing an improved product.

OUTCOMES



600

At the height of the flood an **extra 600 meals** were provided to caravan parks for meals to flood affected persons displaced from their homes

100

100 extra meals provided to the Wardell Community Hub



The grant from NRCF has ensured that Ballina Hot Meals Centre can now meet the increasing demand on its crisis meal service adequately and efficiently for many years to come.

- COLIN LEE OAM, CHAIR BALLINA HOT MEAL CENTRE

Growing knowledge and bush tucker

Mudyala Bush Tucker Garden

The garden is a culturally safe place for the Aboriginal community to connect to nature while preserving traditional knowledge. Yaegl Elders were consulted on native plants and bush tucker foods. Discussions were held with local landcare groups and plants were purchased from various nurseries around the Clarence Valley.



Photo credit: Wiilara Creative Photography



Photo credit: Marley Morgan Photography

Projects that offer solution-based responses to the current challenges faced, as well as encouraging community organisations to become more resilient and regenerative in their approach to natural disasters and crises.



The NRCF community grant allowed us to begin a dream towards preservation of traditional knowledge and growth towards self-determination. The opportunity to begin acquiring native plants and learning how to care for the native plants to grow our bush food supply and knowledge sharing is an amazing opportunity. This project planted the seed, now with the right community attitude, we want to see it grow and flourish into more.

- ANEIKA KAPEEN, MUDYALA CEO

OUTCOMES



4 consultation sessions with 12-20 Elders consulted per session



Increased Aboriginal participation in cultural heritage and knowledge sharing



Encouraged **healthy native alternatives** to eating unhealthy foods



Sustained **local Aboriginal culture**, including stories



Increased outdoor **physical activities** during the COVID-19 Pandemic



Created an avenue for **local education** being kept local

The tools a rural town needs to get back on its feet

Taking Nymboida Tool Library Online



This project has enabled Nymboida Tool library to go online with the purchase of two tablets and a three-year membership to the online platform 'MYTurn'.

In the 2019 bushfires, Nymboida lost over 90 houses and over 200 outbuildings. Many of the buildings contained tools and equipment needed for a rural life. Nymboida Tool Library has been operating since the 2019 bushfires to support the community in recovery by providing access to rural equipment such as house building, fencing, water access and clearing equipment.



Having Nymboida Tool Library online makes everything easier for everyone. Borrowers are able to access the whole range of equipment available and make reservations for the items they need. The processes of recording borrowings and returns are so much easier; items on loan are able to be tracked; and borrowers notified of return dates. Overall, record keeping is so much more efficient and able to be accessed by the volunteers.

- ANNIE HECKRATH, VOLUNTEER AND MEMBER

OUTCOMES



Nymboida Tool Library now has **23 customers**. A membership includes an entire household.



Going online has improved access to the items, enabled better reservations and greatly reduced paperwork.

Protecting native wildlife thanks to cane toad reduction

Projects that conserve and restore natural ecosystems, protect threatened and native species, improve animal welfare or protect the environment against degradation and pollution.



“It is important that those engaging in cane toad control can correctly identify cane toads and confidently distinguish them from our precious native frog species. Over 1,000 Cane Toad Identification Cards have already reached Northern Rivers community members and organisations, and we look forward to further sharing this tool in our Cane Toad Collection Kit, helping the public to take control of cane toad control.

- ANNETTE COOK. ECOLOGIST
AND SENIOR PROJECT
OFFICER AT CLARENCE
LANDCARE

This project provided the funding to have Cane Toad Identification Cards compiled and printed. This tool has been distributed throughout the Northern Rivers and is an inclusion in Clarence Landcare's Cane Toad Collection Kits.

The cards mean community members can conduct cane toad control with a tool that ensures the correct identification of cane toads and protects our native frog species from being misidentified.

2,829 toads were captured in the nine community toad busts in the Clarence Valley in January 2022, including this female cane toad, caught in Ashby, weighing in at almost half a kilo!

OUTCOMES

800
community
members



reached through events,
meetings and workshops

OVER
1,000
cards



distributed to community
members and organisations

Two kids with
collection kits ›



Restoring the incredible rainforest ecosystem in our own backyard



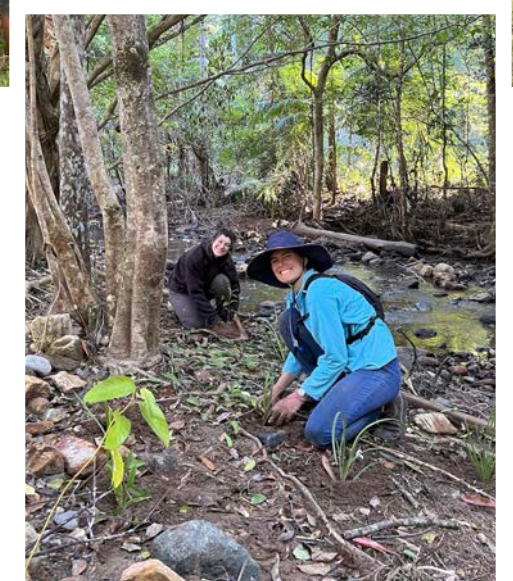
This project funded 2,000 trees, including highly threatened species, to be planted in Byron Shire, where Reforest Now works beside remnants of the original rainforest. The trees are maintained and protected by agreements with landholders. The trees have a high survival rate and benefit the community, farmers, wildlife and the environment.

OUTCOMES

2,000 diverse rainforest
trees planted

0.5 hectares of cleared
land now burgeoning
subtropical rainforest

95% tree survival rate



“

We have 101 different species planted. Together they will form a complex, colourful, abundant rainforest to support wildlife. This level of species diversity at just one planting site is rarely seen in large-scale planting organisations in Australia and we are very proud to be able to offer such a biodiverse outcome for NRCF.

- MAXIMO BOTTARO, CEO, REFOREST NOW

The Flood Relief Fund

Collaborative response to natural disaster

The February and March 2022 flooding events in the Northern Rivers – when numerous rainfall and river height records were broken – caused widespread devastation, damage, and the tragic loss of life.

Our long-standing connection with community organisations across the region provided us with extensive insight into our communities. It was immediately clear to NRCF, in the aftermath of the floods, that the impact would be widespread, significant, and long lasting.



Emergency Response Grants


The Byron Community Centre, with its strong local support base, received many pledges in the days following the flooding events, as the need and impact of the disaster became evident. NRCF, with its well-developed community network across the seven LGAs of the Northern Rivers and experience in managing best practice grant programs, was ideally placed to facilitate a fast emergency grants round. A partnership – with BCC fundraising and NRCF administering a grants program – was established to provide emergency relief grants of up to \$10,000 to community organisations in response to the flood disaster.

 **151**
Applications received

 **\$964,139**
Grant funding

 **\$9,096**
Average grant

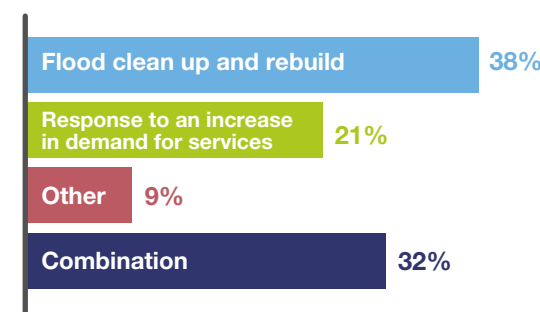
 **106**
Applications funded

 **42%**
entered by NRCF as disaster-responsive applications

PROJECT TYPE

Over 90% of funding was for flood clean up and rebuild, or response to an increased demand in service.

Reason for funding:



PROJECT LOCATION

Location of Project	Projects	Grant \$
Ballina	9	81,913
Byron	13	121,683
Clarence Valley	3	21,246
Kyogle	6	52,196
Lismore	20	186,499
Richmond Valley	12	106,830
Tweed	10	87,000
Multiple locations	33	306,772
Total	106	964,139

Round 1: Emergency Response Grants

ROUND 1 OUTCOMES

- » **Autism Camp Australia:** 400 people attended the recovery and wellbeing event; 200 resource bags donated
- » **Christian Life Church Kyogle:** 82 home visits, 560 home-cooked meals, hampers, vouchers and donated goods delivered; 12 cleaning crews for homes and businesses mobilised
- » **Coraki Flood Recovery Hub:** 500 - 1,000 people assisted daily
- » **It Takes a Town 2484 Thrive:** 132 households supported with \$115,000 worth of vouchers
- » **Mid Richmond Neighbourhood Centre:** 200 people provided with basic needs and material
- » **Burringbar Community Association:** Purchase of disaster-ready items such as fire hose, sand bags, lights, water and fuel containers
- » **Northern Rivers Women and Children's Services Incorporated:** 200 displaced women given psychological, medical and emotional support
- » **Realising Every Dream:** Re-fit of the RED centre supported 150 people with disabilities and their families in recovery
- » **ReForest Now:** 4,700 native Lomandra shrubs across 8 flood-affected properties

Supporting mental health recovery in Wardell

A new organisation with skills and experience in community response, Wardell Community Organised Resilience Effort (Wardell CORE) worked to support their community in disaster response, relief, and flood recovery. This project offered mental health services coordination including program development, volunteer coordination and management. It also provided a mental health outreach program to provide case management, meals delivery, fresh produce and pantry goods delivery, and needs assessments.



All of this to date has been made possible exclusively by volunteers and the support of a host of incredible people.

- JOEL ORCHARD, Director, Wardell CORE



OUTCOMES

-  30-40 hours of **counselling support** weekly over three months
-  Isolated community members **reached and supported**
-  Creation of **Mothers' Support Group**
-  Commended at **Resilience NSW Get Ready Community Awards**
-  Successfully offered and managed comprehensive support services and **holistic community-led recovery**

Nurturing the Kyogle community through flood recovery

Kyogle Together is a local community development organisation that nurtures community leadership and holistically works towards a connected and inclusive community. Since the floods impacted our region, they have been working in community outreach. They support people to meet their needs with dignity and without judgement. This project funded the provision of basic needs, through vouchers, rental storage for the donations and a coordinator to process and allocate resources.



OUTCOMES



200

families assisted with food, petrol, furniture and material crisis support



\$850,000

of material aid secured to distribute to families/individuals during the flood recovery process

Clever rebuilding

Assisting property owners in the Byron Shire to implement flood resilient adaptation materials and strategies when rebuilding their damaged homes



OUTCOMES



64 local tradespeople attended, supporting the rebuilding of homes across the community



Events were **live streamed** on Facebook and posted on Youtube, sharing tips and tricks and inspiration for flood resilient rebuilding



46 local residents attended, strengthening networks and growing resilience



Community members were empowered to work together and two **action groups** have formed

A space for upskilling community to repair and rebuild

Rebuilding Shedding for Community Recovery

Shedding Community Workshops not only runs a repair cafe, but also offers power tools and building workshops to the community, based out of Mullumbimby. This grant helped rebuild their shed and replace tools and equipment lost in the floods.

NRCF was thrilled to support Shedding to get up and running again, with many accessing their workshops to learn new skills to repair their own homes. Shedding also provided a space for the public to access much needed community services.

OUTCOMES



Carpentry, repair, recycling and rebuilding services re-opened to support our flood-affected communities far and wide



1,000 community members benefited from the shedding workshops and Repair Cafe



Family to the front

Ngunya Jarjum Aboriginal Child and Family Service is an Aboriginal, community-controlled organisation providing family preservation services.

This includes a safe and secure room for jarjums (kids) to meet with their parents during supervised contact.

OUTCOMES



Culturally themed and ethically sourced furnishings for the room



80 Aboriginal families directly benefited

This funding was used to purchase furnishings and essential equipment for a new room after the premises was inundated by flood water. This provided a clean space for families to spend time together in a safe, family-friendly environment.



Coordination in the midst of flood recovery

It Takes a Town dived straight into the essential work of coordinating in a chaotic space, working between Burringbar and Chinderah, from their Murwillumbah base.

They used the grant funds to contact and spend time with households to find out their specific needs for essential items and repairs. Coordinators entered the information into the GIVIT platform and families received much needed vouchers as a result.

OUTCOMES



132 households were registered to the GIVIT platform



\$115,000 worth of vouchers from GIVIT (sent to households)



Photo credit: Nat McComas

A partnership approach through crisis

Natural disasters are all too common in Australia and with projections clearly mapping their increase, responding to their effects as a community requires big picture thinking.

One reassuring thing to come out of the 2022 flooding events across the Northern Rivers, amidst the many ongoing challenges, was the strength of connections and partnerships formed in response.

NRCF was proud to partner with other foundations, who generously shared their experience and knowledge in disaster response management.

Some committed resources; other connected us to networks and knowledge.

Throughout our responses to the 2022 floods, we have built strength in these networks and developed muscle memory for community and collaborative approaches to system-wide issues.

We look forward to developing these partnerships further in the coming years.

We would like to acknowledge all that has been achieved through partnerships with:

- » Paul Ramsay Foundation
- » Siddie Family Foundation
- » Foundation for Rural and Regional Australia
- » Global Giving
- » Vasudhara Foundation

A long road ahead: The medium to long-term flood recovery journey



Photo credit: Mark Kriedemann

As the Northern Rivers began to emerge from the emergency response directly after the floods, it became clear the ongoing recovery effort was a marathon not a sprint. Again through the Flood Relief Fund, NRCF partnered with Byron Community Centre to offer a second round of grants, this time to meet medium to longer term recovery needs. These grants funded capacity building projects addressing recovery in the 12 months after the disaster, relating to:



Mental health and community wellbeing programs



Housing and homelessness programs



Disaster coordination including community resilience planning

GRANT RECIPIENTS/ PROJECTS:

- » **Byron Bay Community Association:** Essential support for flood impacted community members who are experiencing or at risk of homelessness
- » **Kyogle Family Support Service:** SOS - (Support of Supporters)
- » **Mullumbimby & District Neighbourhood Centre:** Gulganii Community Pantry
- » **Murwillumbah Community Centre:** MCC Flood Recovery Program
- » **Nimbin Neighbourhood and Environment Centre:** Nimbin Disaster Resilience Project - a project to increase the resilience of the Nimbin community to disaster events
- » **Wardell Community Organised Resilience Effort:** Wardell community wellbeing and peer-support program

\$50,000 to 6 organisations: **\$300,000**

We look forward to sharing the stories and outcomes of these grants with you.

Women lifting up women

The Empowering Women and Girls Grant counters disadvantage (systemic and personal) to support women and girls to thrive in their life journey. The program is a community of women coming together to lift other women up.

How it works

Based on the Impact 100 model, 100 women contribute \$1,000 each, which is pooled to create the grant program. In 2022 the Vasudhara Foundation generously provided matched funding to further enhance this grant.

As mentoring and development is an essential part of the ethos, two community organisations are shortlisted each year, mentored by Sourdough Business mentors and then present their project at "Pitch Night".

The Women's Giving Circle members vote on first and second place, and the two organisations then deliver their projects.

Changing lives - our recipients

In 2022 the Kyogle Family Support Service began delivering Walking Tall project thanks to their \$40,000 grant. Walking Tall coordinator Jade Bennett said her project will allow women to better shape their lives.

"Pitching at the Women's Giving Circle has been an amazing experience for me," Jade said.

"The Walking Tall project will mentor 12 women in our community to find their individualism and build on their self-esteem, their skills... put that in a package to get them work or education ready."

Lismore's Northern Rivers Community Gateway received a grant of \$25,000 to deliver their project New Generations, which helps knowledge sharing and reduces loneliness.

Program Coordinator Fiona Batterham said it provided a new opportunity to support women and girls in her community.

Women's Empowerment

Projects that develop equality and human rights for women and girls in the region, through place and solution-based response.



"We're interested in not just providing welfare services, but providing the pathways to build women's capacity and their overall wellbeing," Fiona said.

"We see so many women who experience trauma, who have so many complexities in their lives, and we can help flip the script... if we can help build a pathway to wellbeing and resilience in a positive way."

To join the Women's Giving Circle contact

✉ engagement@nrcf.org.au

☎ 0499 862 886

Removing the education barriers for our kids

Social, Economic, Cultural, Educational Disadvantage

Projects that address the disadvantage in the Northern Rivers, across all areas of society.



NRCF has worked in partnership with the Foundation for Rural and Regional Australia (FRRR) to address inequalities through the Back to School Program since its inception in 2006, distributing over \$700,000 in vouchers to school children and their families.

Supporting grandcarers

Many of these families have grandparents in the primary carer role, or supporting a lot with their grandchildren. The program has allowed us to grow relationships with schools who know their families and the grandcarers in their community.

We're proud the program recognises the importance of grandcarers and supports the role that they play in keeping these children in school and best equipped to learn. Year after year, there continues to be resounding evidence directly from communities through this program, that the need for grandcarer support is on the rise.



An extra challenge

This year, more than ever, with thousands of families across the region losing everything in the flooding disasters, the program was welcomed by the school communities.

The Impact

782 students

\$39,100
Total Value of vouchers

Building community financial capability

This project, run by the Northern Rivers Community Gateway, aims to increase the financial resilience for those most financially disadvantaged within the Northern Rivers region.

Funding will support the delivery of modified Money Minded workshops by an accredited financial planning coach. Workshops will be offered to youth, Indigenous Peoples and people experiencing long-term unemployment, to help address specific issues for each demographic. Issues may include the disadvantages of high-cost credit as well as pay day loan percentages and pitfalls. The program runs until June 2023, and we look forward to sharing the outcomes.



Northern Rivers locals choosing to 'give while they live'

The NRCF understands the meaning in a name, and the preciousness of creating an impact on a personal level.

Donors can set up their own Named Sub Fund for a cause they care deeply about.

This option avoids the cost and legal requirements of setting up a Private Ancillary Fund (PAF) or Family Foundation. Unlike a PAF, donations can be made at any time and many people can contribute.

Solid Ground Sub Fund Creates Support Pathways for Young People

“When we decided to move to the Northern Rivers in mid 2022 we were acutely aware of the ongoing impact of the floods and wanted to provide financial support.

Our preference was to connect with an established philanthropic program that supported innovative community driven initiatives. Establishing an NRCF Sub Fund appealed to our family because it provided potential for us to grow our fund through actively fundraising and asked that we specify what areas of community work we would consider supporting.

Our fund is "Solid Ground" and it aspires to assist young people and their families to engage in creative arts and outdoor pursuits that may enable them to build stronger futures. We are looking forward to seeing where our NRCF journey takes us.”



Stuart and Gilly Blacket



Animal rights and wildlife protection have always been the strongest motivator for my activism and philanthropy. I was introduced to the NRCF by Michael Murray, noticed there was no category for wildlife, and very quickly established a targeted sub fund, The Animal Welfare & Wildlife Conservation Fund. It was an instant YES because the fund remains in perpetuity, grows and increases its reach and potency as more people contribute and grants are for local projects. The team at NRCF made the process very easy.

Janét Moyle, Donor

Alex and Alice Herrmann Family Sub Fund continues parents' legacy

This Family Fund honours the legacy of Alex and Alice Herrmann. Established by their son Michael and daughter Hilary, this Sub Fund supports community projects in the Lismore region, especially in the areas of health and wellbeing, animal welfare and the environment.

Michael Herrmann shared his story on why giving back to the local community is important to his family’s legacy.

“We feel that the NRCF is the perfect conduit for us to continue the legacy that our parents established during their lives.

As new arrivals they were embraced by the locals, and they became integrated into the community.

My father always said he had led “a charmed life”, for which he was grateful and always happy to contribute back to the community.

Personally, we are equally grateful to the South Lismore and greater Lismore community for the opportunity to run a successful and fulfilling business for 40 years.

Even though our family has been fortunate in many ways we recognise that many in our community have not been so fortunate, through no fault of their own.



Alex and Alice Herrmann

This is especially so due to the recent devastating floods that impacted the Northern Rivers - which overlays and exacerbates a myriad of other problems that people have to deal with.

By donating through the professionally run NRCF we are confident that our donation will reach worthy organisations and recipients in the present and into the future.

We also feel good that we can channel support back to the communities that allowed us to have such a fortunate life.

As the wonderful Eleanor Roosevelt said, “Since you get more joy out of giving joy to others, you should put a good deal of thought into the happiness that you are able to give.”

For us, the NRCF is our “good deal of thought.”



NRCF provides a grassroots link to so many worthy causes within the Northern Rivers. The amazing work they do with the local community resonates with what we stand for as a business.

Byron Bay Coffee Company, Donor

Your legacy can help create a better future



Diane Firestone shares her passion



WHY BEQUEST TO NRCF?

I am acutely aware of how much “need” there is in the world and in response to that need how many good works there are to support, but at times this can feel overwhelming. NRCF thankfully provides a wonderful platform by which to give to the local community, knowing that the funds will be thoughtfully spread amongst multiple groups and projects. Ultimately this approach “spreads the love” and reflects that goodness back to all of us who live here.

Notwithstanding, I have often felt the angst of feeling unable to be as charitably generous as I would like to be in the present. Ensuring the balance between personal security and family needs with giving to charity often seem to be at odds. Planning in my Will to bequest to a charity that has meaning for me and impacts so many gives me the reassurance that my lifelong desire to make my world a better place will be realised. The satisfaction of knowing that my generosity can expand in the future feels good in the present.

By leaving a gift in your Will to the NRCF, you’re helping to ensure a better tomorrow for many others.

Bequests to the NRCF can be used in a number of ways:

1

A bequest to our General Giving Fund or any of our other Sub Funds will be held in perpetuity with the gifts of other generous donors. Over time, the income from this fund will be distributed to where the greatest needs in our community lie, through our Community Grants Program.

2

Bequests of \$10,000 and over can also be used to establish a named, themed or memorial Sub-fund — for instance ‘The JS Smith Memorial Sub Fund’. You can then encourage family and friends to contribute to your fund, as a way of helping to keep your memory and your passion alive. Once a Sub-fund reaches \$50,000, the income earned is directed to our annual Community Grants Program in line with your chosen cause.

To start your legacy discussion, contact

✉ engagement@nrcf.org.au

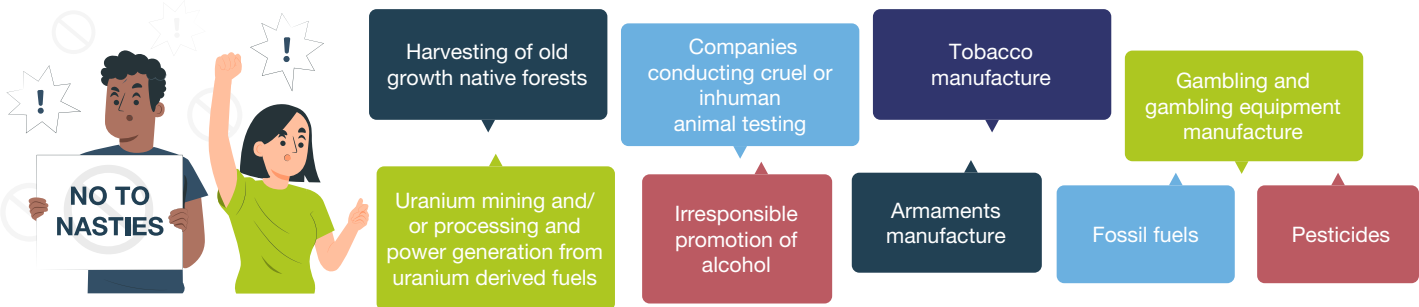
☎ 0499 862 886

Investing in impact

At NRCF our values are at the heart of everything we do. We believe a donation can make positive social change along every step of its journey!

Whether that’s flow-through funds to reach the community quickly in an emergency; impact investment to support initiatives changing the way we tackle tricky issues, or simply growing your donation through ethical investing to make sure you are supporting the community you love for many decades into the future.

We know your generosity requires our responsible and ethical funds management. That’s why we use our **Environmental, Social and Governance (ESG) Investment Guidelines** for investment governance. This means we don’t make direct investments in the nasties!



Where our funds are invested matters to us. We assess prospective investments for:



Giving forever - our perpetuity model

We know that generosity has the biggest impact when it’s matched with long term thinking.

One of the ways you can choose to invest your gift to the Northern Rivers Community Foundation is through our perpetuity model.

How does it work?



Your donation to NRCF



is ethically invested and grown



and the income it earns



goes to Northern Rivers causes you love

NRCF is building a sustainable legacy for the future. And we’re inviting you to join us.

A person only begins to grasp the true meaning of life when they plant a tree under whose shade they know they will never sit.
- UNKNOWN

2022 Financial performance snapshot

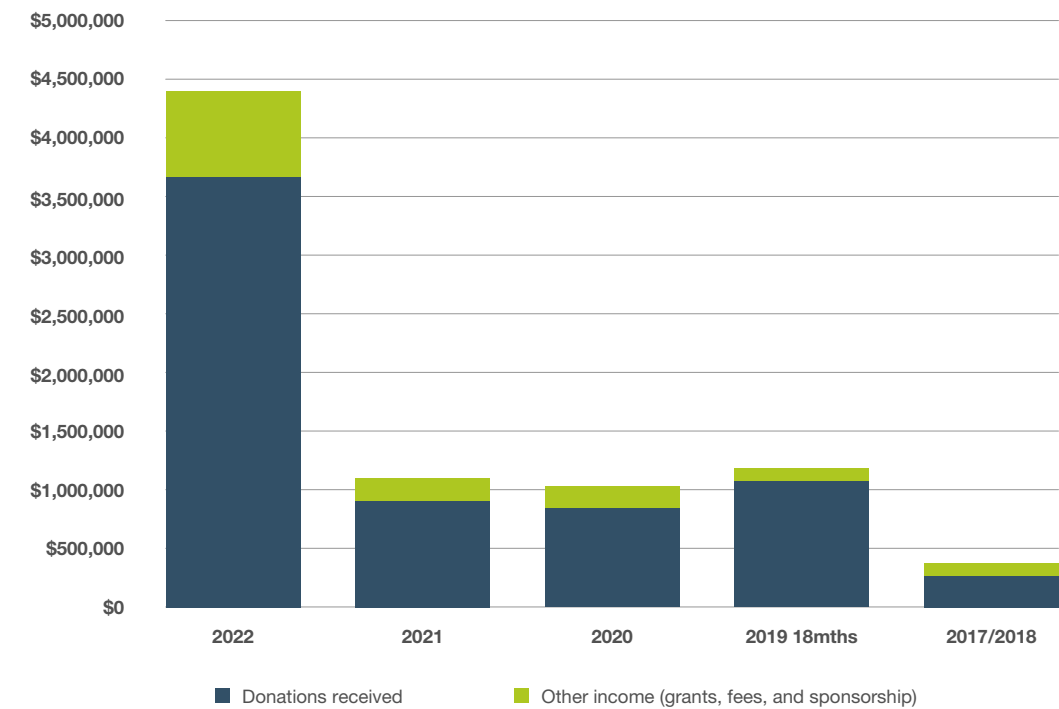
REVENUE	2022 (\$)	2021 (\$)
Donations & Gifts Received	3,767,941	917,925
Investment Income	78,142	76,678
Other Income	668,923	201,643
Realised Gain on Investment	25,713	25,708
Unrealised Gain/Loss on Investment	-276,759	163,920
Total Revenue	4,263,960	1,385,874

OUTGOINGS	2022 (\$)	2021 (\$)
Operating Costs	579,681	363,516
Program Expenses	172,696	1,706
Surplus (Deficit) from operating activities	3,511,583	1,020,652
Grants and Disbursements	1,610,204	537,951
Surplus (Deficit) for the year	1,901,379	482,702

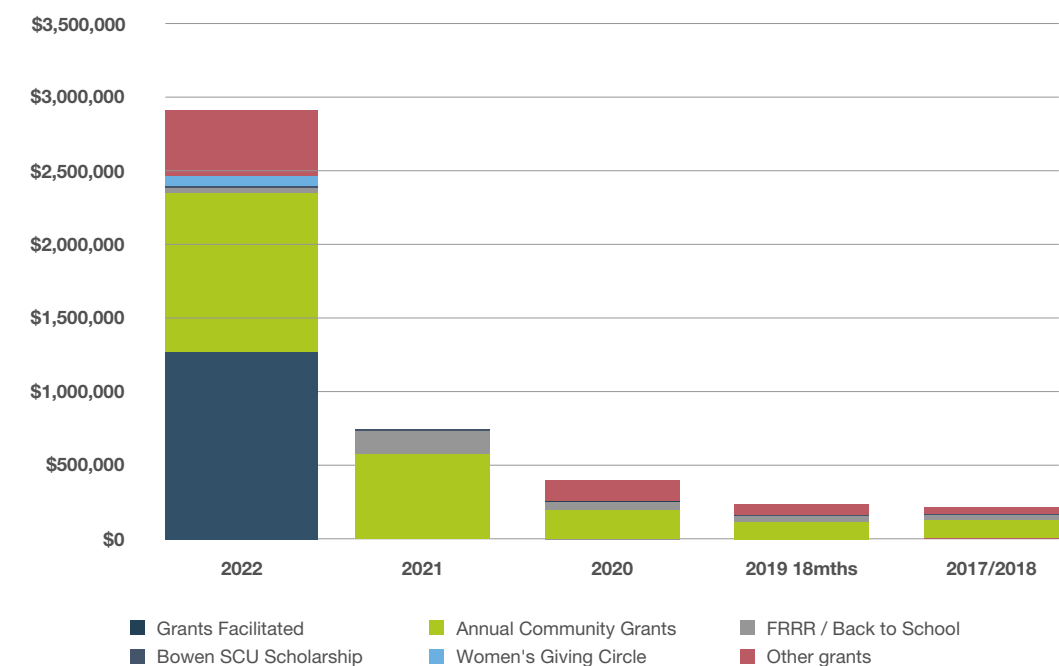
BREAKDOWN OF OPERATING COSTS	2022 (\$)	2021 (\$)
Office and IT Costs	27,126	23,180
Salary and On Costs	363,659	235,203
Admin Fees - Corpus	52,751	44,646
Admin Fees - programs	55,706	12,324
Investment Expenses	14,408	12,585
Other Expenses	66,031	54,268
Total Operating Costs	579,681	382,206

Source: Audited Financials 2022 Northern Rivers Community Foundation Limited and Controlled Entities - ABN 88 105 475 536.

Donations



Grants distributed and facilitated



Sub Fund Register

NORTHERN RIVERS PERPETUITY FUNDS		
	2022 (\$)	2021 (\$)
General Giving Sub Fund	582,444	663,599
Christopher & Lynda Dean Fund	193,682	226,731
Tony Narracott Memorial Youth Fund	133,285	149,752
Environment Fund	141,850	165,704
SCU-Bowen Education Fund	68,656	82,027
Byron Shire Fund	29,565	34,403
Lismore Shire Fund	13,472	15,763
Ballina Shire Fund	53,211	60,083
Animal Welfare & Wildlife Conservation Fund	121,809	117,862
Tweed Shire Fund	35,869	41,179
Pike Morrison Family Fund	10,375	11,911
McGrath Northern Rivers Fund	75,101	61,693
Sustainable Food & Agriculture Fund	13,890	15,573
Gavin Greenoak Fund	20,295	17,360
Bennett Regan Youth Fund	54,065	67,669
Crystal Castle & King Family Fund	45,994	55,344
Housing Solutions Fund	54,484	54,203
NR Womens Fund	75,619	45,664
Alex and Alice Herrmann Fund	19,245	
Solid Ground Fund	51,736	
Subtotal Northern Rivers Perpetuity Funds	1,794,647	1,886,519
NFP IMPACT FUNDS		
	2022 (\$)	2021 (\$)
NR Wildlife Hospital Infrastructure Fund - closed 2022	-	76,875
COREM	14,417	40,759
Resilient Byron	10,479	-
Byron Community Housing Fund	1,593,900	-
Subtotal NFP Impact Funds	1,618,796	117,634
COMMUNITY OUTCOME FUNDS		
	2022 (\$)	2021 (\$)
Annual Grant Program		
Community Grants	-	-
Resilience & Regeneration Fund	12,707	-
Housing Impact Now Fund	-	66,379
Disaster Recovery Fund	11,323	-
Subtotal Annual Grants Program	24,030	66,379
Other Programs		
Womens Circle	12,338	-
BTS Program	4,000	-
Bowen SCU	2,500	-
Disaster Recovery - Auspiced NFP	316,263	-
Subtotal Other Programs	335,101	
Subtotal Community Outcome Funds	359,131	66,379
TOTAL GIFT FUND	3,772,574	2,070,532
TOTAL ADMIN FUND	736,925	581,021
NET ASSETS/TOTAL EQUITY	4,509,499	2,651,553

Thank you.

We couldn't do it without you.

NRCF would like to acknowledge the support of our community of funding partners, sponsors, donors, partners, in kind supporters and volunteers who have generously contributed to NRCF throughout the year. Including:

Grant and Program Partners



Sponsors



NRCF Capacity Donors

NRCF Patrons Circle Members; NRCF Admin Regular Donors

Foundation partners: FRRR; Vasudhara Foundation; Portland House; Global Giving; Paul Ramsay Foundation; The Siddle Foundation

In-Kind Support; Valued Suppliers and Event Partners

Herbert Smith Freehills, Rhys - Right Eye Creative; Barefruit Marketing; Beaumont Consulting; Byron Bay Services Club, Divinity Signature Events – Hayley Cravigan; MF Partners, Stone and Wood, Shout for Good, Summerland Credit Union

Thank you to everyone who donated and supported NRCF in 2022 including:

Actrua; Alan Heathcote; Alex Bamber; Andre Silva; Andrew Bennett; Andrew Hodges; Andrew Narracott; Aneika Kapeen; Anna O'Rouke; Anna Panasiuk; Anne Whittingham; Annette Soady; Anokhi Pandya; Anthony Murphy; Antony & Wendy King; Arthouse Gallery Sydney; Australian Communities Foundation; Banora Point Uniting Church; Belinda Seaton; Benita Mooney; Besen Pty Ltd - Daniel Besen; Beverley Bignall; Bob & Patti Lowry; Brad Tom; Briedy Mahar; Brigid Pearse; Bruno Kortenhorst; Byron Bay Upholstery Curtains; Byron Ventures - Marc Sofer; Cape Byron Distillery - Eddie Brook; Cara Austen; Carmel Devine; Carol Kemp; Chris Abraham & Carole Gamble; Carolyn Adams; Catherine Wilson; Catriona Wallace; Cawarra Cosmetics - Katrina Main; Charlotte Brigel; Cheryl Edmunds; Cheryl Loschiavo; Chloe West; Christina Khumari; Christine Fothergill; Christine Lott; Christopher Dean; Ciannait T Low; Coast Byron - Will Davidson; Coral Jones; Corinne Paterson; Cynthia Scherer; Damien Hellwege; David Heggie; David Hetzel; David Leser; Deb Samuels; Delia Tipping; Donald Recsei; The Dunnet Foundation; Eilbron Edison; Elixinol Global; Elizabeth Abegg; Emily Findlay; Emma Kerp; Fay Hamilton; Felicity Stening; Fiona Hunter; Fiona Sheridan; FliteBoard; Flowerdale Op Shop; Four Drunk Parrots - Sonja Ceri; Holt Renfrew & Co; KassaMiller Giving; Galah Press Pty Ltd; Gary Lord; The George Lewin Foundation; Gillian and Stu Blacket; Giordana Cocco; Hansa Natola; Hayley Katzen; Hazel Clough; Helen and Phil O'Neill; Helen Wright; High Impact Property Investments Pty Ltd – Dionne Payn; Honey Hunt Style - Jules Hunt; Hunter Valley Trucks; Ian James; Ingrid Johansen; James & Meera Dods; Janene Hellwege; Jason Lavigne; Jen Turner; Jenni Bouchier; Jennie Hunt; Jesika Dawnn; Jessica McElroy; Jo-anne Jorgensen; Johan Kortenhorst; John Bennett; Josephine Wolanski; Juanita Keen; Junita Mohren; Karen Davis; Kate Doyle; Kathleen Cator; Kelly McLean; Kelly Richmond; Kierrynn Davies; Kenith Power; Kribo Ackerman; Ku Clothing; Leigh Eggins; Leslie Ford; Linda Joy Flower; Lisa Griffiths; Lyn Parche; Lynda Dean; Lyndy Lee; Lynne Frolich; Lyuba Tarnopolsky; Macleay Valley Vet Services; Marc Calokerinos; Marele Day; Margie Ware; Marie Kermod; Mark Callaghan; Mark Harris; McGrath Estate Agents Ballina; Medine Simmons; Meera Liesle Bickley; Meg Ryan; Megan Kearney; Megan Nicholson; Mel Cooke; Merran Morrison; Michael Harvey; Michael Herrmann; Michael Leach; Michelle & Paul Amar; Michelle Tredoux; Nicole Weber; Nikki Beaumont; Nina O'Brien; Ninian Gemmell; Nogunosa Foundation - Andy Plummer; NRCF Patrons Circle Members; P&K Moroney; Parita Patel; Paul Kelly; Paula Conroy; Peter and Margaret Knife; Peter & Julianne Bowen; Peter Dean; Phil Daly; Phoenix Menswear - Shayleen Dwyer; Potency Pty Ltd - Vicky King; Quentin & Teena Wright; Ray Pentti; Raymond Thorpe; Rebecca Park; Rhino-Rack; Rita Caputo; Rita McIlwraith; River Birch Foundation; Robert and Jennifer Stent; Robert Bleakley; Robyn Wills; Ross Sparks; Rowan Christensen; Sally Kaptein; Santos Organics; Sara Burrett; Sarah McConnell; Sarah Rosborg; Saul Nightingale; Scratch Patisserie - Angie & Greg Wilton; Seide El Thoumi; She's on the Bill; Sketch Corporation- Alexandra Brown; Stephanie Yip; Stephen Grant; Steve Castle; Sue Burgess; Sunsisas Book Club; Susan Campbell; Susan Rogan; Suzanne Petruszka; Suzie Deyris; Tareeda Pty Ltd - John Callanan; The Dion & Sandra Abrahams Endowment - Equity Trustees; The Farm Byron Bay; The Health Lodge - Simon & Reine Dubois; The Michaela Arnott Foundation; The McCorry Foundation; The Willow Foundation; Tim Gosbell; Trevor Thomas; Tricia Shantz; Tweed Shire Council Mayoral Fund; Viva Energy Australia; Wendy Hooper; Wendy Morrison; Wolf Foundation; WSP Australia (SA) - Ivana Dawe; Zoom Video Communications Inc.

BECOME INVOLVED

We are always on the look out for motivated people who are passionate about giving back to our community. You could have a special skill or capability, or you just feel you want to help.

DONATE: nrcf.org.au/giving
VISIT: nrcf.org.au/get-involved
PHONE: 0499 862 886
EMAIL: info@nrcf.org.au

SUB-COMMITTEES



Finance
and Audit



Grants and
Community
Impact



Development and
Engagement



Governance



Investment

Northern Rivers Community Foundation
PO Box 304, Clunes, NSW 2480
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ABN 62 853 581 899
(The Trustee for the Northern Rivers Community Foundation)



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**Northern Rivers Community
Foundation**

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